

June 22, 2017

Dear campus community,

I am pleased to announce the appointment of Professor Oscar Dubón, Jr. as Berkeley's next Vice Chancellor for Equity and Inclusion (VCEI). Professor Dubón will begin his term as Vice Chancellor effective July 1, 2017.

Professor Dubón is the Associate Dean for Student Affairs and Associate Dean for Equity and Inclusion in the College of Engineering, a Professor in the Department of Materials Science & Engineering, and a Faculty Scientist at the Lawrence Berkeley National Laboratory. He received a B.S. from UCLA in 1989 and M.S. and Ph.D. from Berkeley in 1992 and 1996. After postdoctoral positions at Berkeley and Harvard University, he joined the Berkeley faculty in 2000. His research focuses on understanding the role of crystalline imperfections on the electronic behavior of materials for applications in semiconductor technologies. Professor Dubón is the recipient of the 2000 Robert Lansing Hardy Award from the Minerals, Metals and Materials Society, a 2004 CAREER Award from the National Science Foundation, and the 2004 Presidential Early Career Award for Scientists and Engineers (PECASE).

As Associate Dean for Equity and Inclusion in the College, Professor Dubón was charged with building programs to increase diversity in both the undergraduate and graduate populations of the College, supporting recruitment efforts for a more diverse faculty, and ensuring that the College created and maintained a welcoming and inclusive environment for all members of its community. Professor Dubón established the Center for Access to Engineering Excellence; the Center is the home for academic success and career development programs designed to help all students while maintaining focus on building diversity and inclusion in the College. He has worked to support groups that have been traditionally underserved and/or unwelcomed while integrating them into a broader cohesive framework of inclusive learning communities. For his efforts in this area Professor Dubón received the 2016 Chancellor's Award for Advancing Institutional Excellence and Equity.

As VCEI, Professor Dubón will lead the [Division of Equity & Inclusion](#) in broadening programmatic access; creating equitable experiences for students, staff, and faculty; transforming the campus climate; and consulting with campus on issues of diversity, equity, and inclusion. Additionally, Professor Dubón will continue to bring research to practice in advancing the university's commitment to building an inclusive, diverse and welcoming campus community. Professor Dubón will serve as a key advisor and strategic partner to the Chancellor

and Executive Vice Chancellor and Provost. He will collaborate closely with members of the Chancellor's Cabinet and Council of Deans, particularly on issues regarding campus climate.

I would like to extend my deepest gratitude to the search committee chair, Dean Prudence Carter, and the entire search committee for their hard work and successful search. Lastly, please join me in congratulating Professor Dubón on his appointment as the Vice Chancellor for Equity & Inclusion.

Cordially,

Carol Christ  
Interim Executive Vice Chancellor and Provost  
Chancellor-designate